



MEMORANDUM

April 24, 2024

To: All members of the Faculty of Land and Food Systems – faculty, staff, students, and postdoctoral fellows
(distributed via the Dean's office)

From: Gage Averill, Provost and Vice-President Academic, UBC Vancouver

Re: Search for a new Dean, Faculty of Land and Food Systems – Update

Further to my memo dated October 3, 2023, which invited your input on some questions to assist in developing the candidate profile, I'd like to provide this update on activity in the intervening months.

Regarding membership of the President's Advisory Committee (PAC), Professor Gurcharn Singh Brar departed from UBC at the end of last year, and in January, President Bacon replaced him with Assistant Professor Alexandra Protopopova, of Applied Biology.

The search consultants began their recruitment efforts this past winter and presented the PAC with a slate of candidates from which the committee recently chose a number with whom they conducted confidential first-round interviews. The committee then narrowed the list and invited four finalist candidates for on-campus interviews. These candidates are being scheduled to meet with members of the Faculty of Land and Food Systems, members of the University's senior administration, and external stakeholders over a two-day period each in May - specifically, May 6/7, 9/10, 16/17 and 27/28.

To allow for full participation, meetings will be held in a hybrid format – in person and with a Zoom option. Should it become necessary for any reason to switch candidate's interviews to a fully virtual format, we will update you accordingly.

The interviews will feature a confidential forum, to which all faculty, staff, students, and postdoctoral fellows in the Faculty of Land and Food Systems community are invited. You will have a chance to meet each candidate and engage in Q&A. **Please see the attached details and registration instructions.**

In accordance with [UBC Policy AP5, Deans Appointment Policy](#), the finalist phase of the search process will be confidential. "In order to protect the integrity and effectiveness of



the decanal search process and to ensure compliance with FIPPA”, all participants in meetings with the candidates – including those who attend the forums – “must respect, safeguard, and maintain the privacy of the candidates, including keeping their identity confidential.” Per the Policy, the names of the finalists will be disclosed to forum participants at the forums.

The President’s Advisory Committee will solicit feedback from members of the Faculty and others involved in the upcoming interviews for their consideration in the final stage of the search.

If you have any questions or concerns, please feel free to contact us via Kate Carr, Secretary to the President’s Advisory Committee, at kate.carr@ubc.ca.

/kc
Attach.



CANDIDATES FOR DEAN, FACULTY OF LAND AND FOOD SYSTEMS

CANDIDATE FORUMS

All faculty, staff, students, and postdoctoral fellows affiliated with the Faculty of Land and Food Systems are encouraged to attend the following **confidential** forums in person or virtually via Zoom:

Date/Time	Location/Zoom Link	Candidate
Monday, May 6, 2024 12:00-1:15 p.m.	Provided at registration	Candidate #1
Thursday, May 9, 2024 12:00-1:15 p.m.	Provided at registration	Candidate #2
Thursday, May 16, 2024 12:00-1:15 p.m.	Provided at registration	Candidate #3
Monday, May 27, 2024 12:00-1:15 p.m.	Provided at registration	Candidate #4

Candidates have been asked to address, in about 15 minutes, the following:

- Please describe why you are interested in becoming the Dean of the Faculty of Land and Food Systems at UBC.
- Please give us an outline of your background, your research, and your leadership experience, highlighting the aspects that are relevant to this position.
- What do you see as some of the key opportunities and challenges ahead for the Faculty of Land and Food Systems? What would be your aspirations for the Faculty during your term as Dean?

Presentations will be followed by questions.

Information about the candidates will be made available to attendees following each forum.

Forum participants are encouraged to provide their feedback to the President's Advisory Committee. The link to an online feedback form will be distributed electronically.

To register for the sessions, please go to:

https://ubc.ca1.qualtrics.com/jfe/form/SV_cUrXiUmSXX6460e

If the option to attend in person does not appear, room capacity has been reached.