WORKPLACE PREFERENCES SURVEY

Report prepared for:

Faculty of Land & Food Systems – Staff Overall

SURVEY PERIOD: FEBRUARY 22 – MARCH 3, 2021

Faculty of Land & Food Systems – Staff Overall

As COVID-19 continues to impact the way we teach, perform research and work, we invited faculty and staff to share their experiences in the Workplace Preferences Survey.

This survey is an opportunity for faculty and staff to share feedback on their experiences in the workplace over the last year – whether working remotely or on site - as well as their perspectives on what they would like their workplace to look like in the future. This feedback will inform ongoing discussions about what the UBC workplace might look like in the future, as we continue to support the gradual resumption of activity on our campuses.

Please note:
Scores are rounded to the nearest whole number, and may add up to 99% or 101%.

not available: results are not displayed because there are no responses, or the number of responses is below the minimum threshold of 6.

% within multiple response questions: refers to the % of total number of responses.

% Unfavourable: represents the respondents who chose "Strongly Disagree/Disagree".

% Neutral: represents the respondents who chose "Neither Agree nor Disagree" or "Neutral".

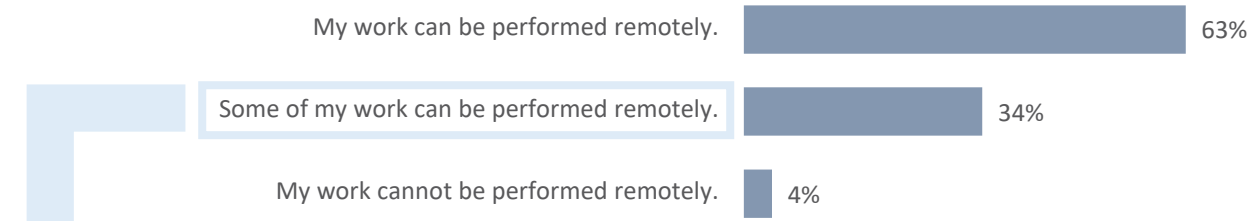
% Favourable: represents the respondents who chose "Strongly Agree/Agree".

Total Responses (n)	**56**
Response Rate**	**46%**

*** Response rates are calculated by dividing the number of completed surveys by the headcount (as of January 29, 2021). Response rates may be higher than 100% because we rely on people to correctly identify their department and position (i.e. staff or faculty) so that we can preserve respondent anonymity. In addition, because the Workplace Preferences Survey ran over a one and a half week period, there may be fluctuations in headcount during this window (e.g. due to new hires).*

*Where **n/a**, the headcount denominator is unknown.*

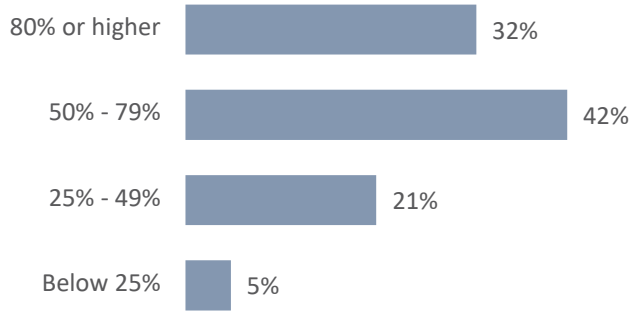
Based on my current role/position at UBC:



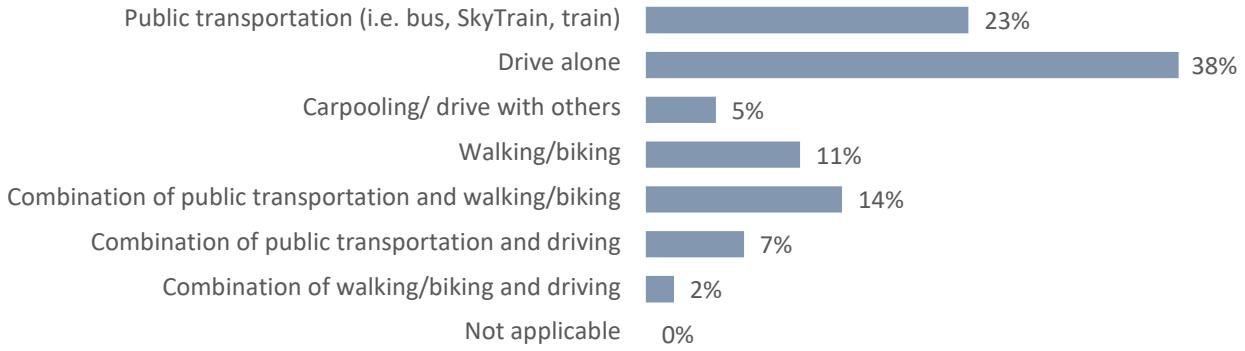
On average, what percentage of your work can be performed remotely?

(Completed by respondents who answered Some of my work can be performed remotely to the question above.)

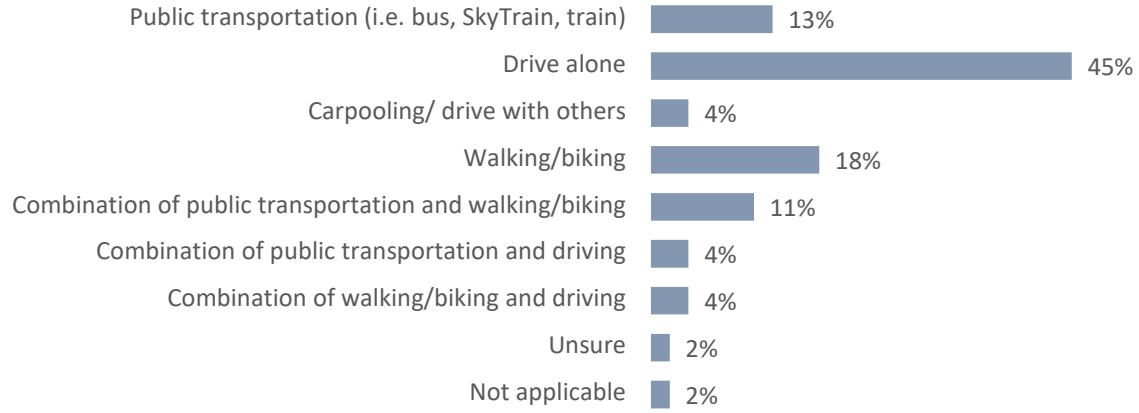
19 respondents

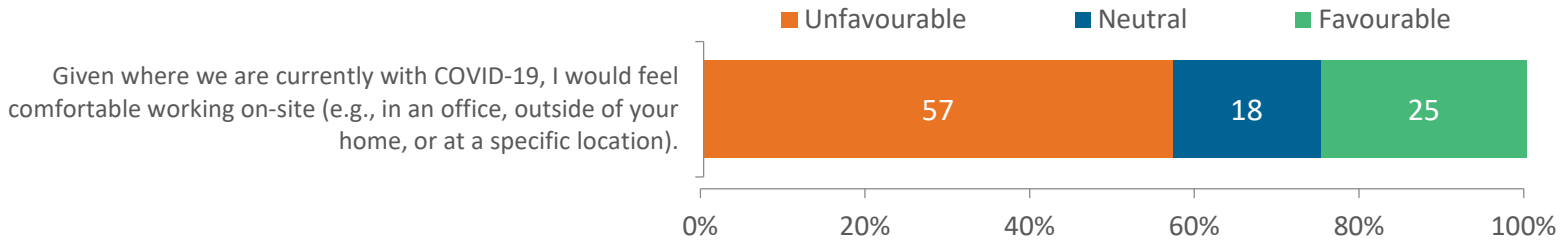


Prior to COVID-19, how did you commute to work?



During COVID-19, if you were to return working on-site (e.g. in an office, outside of your home, or at a specific location), how would you commute to work?

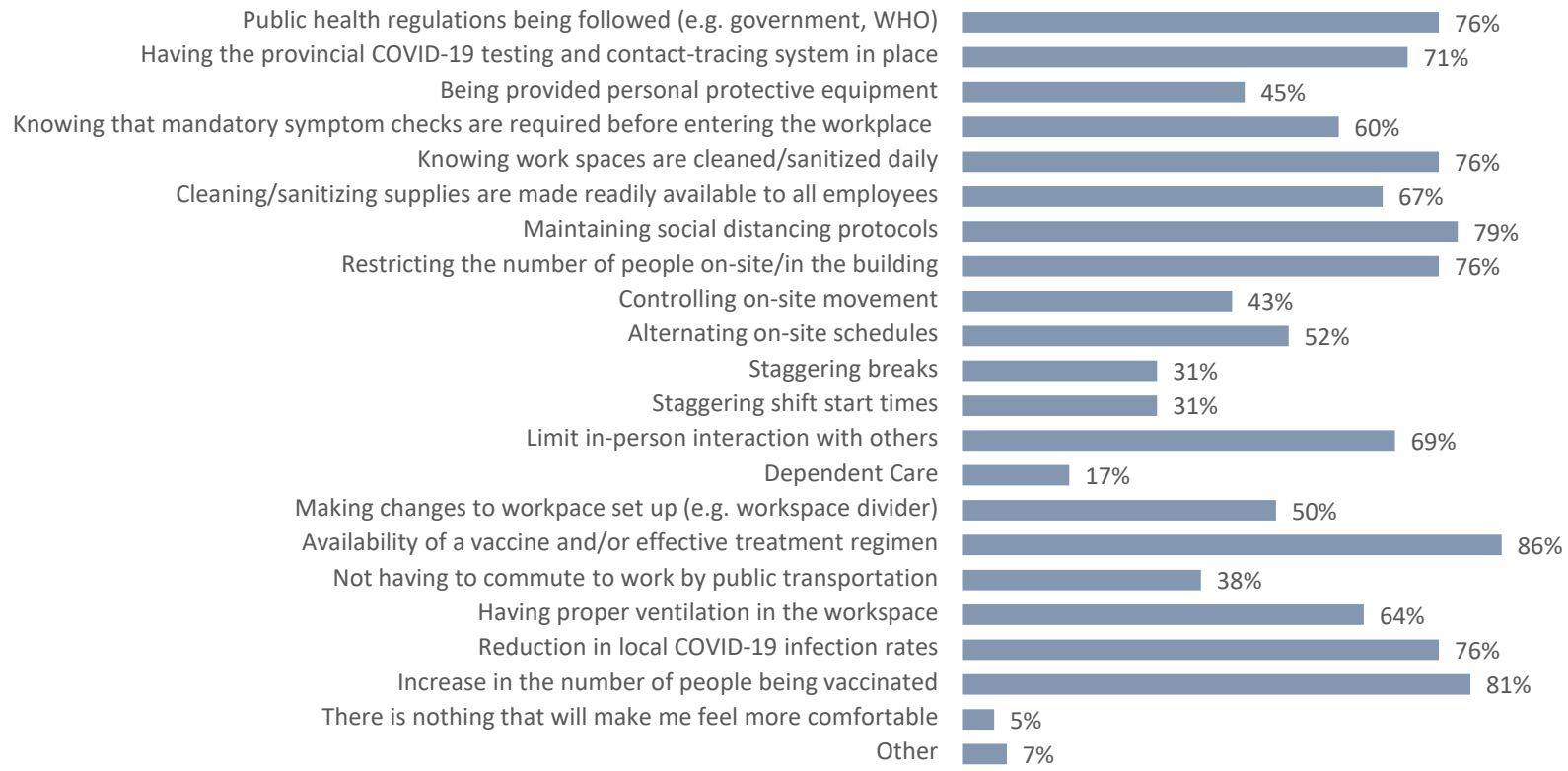


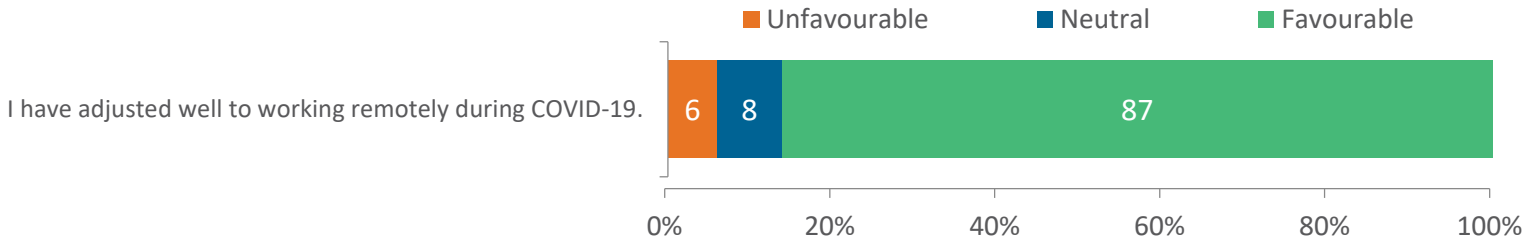


What would help you feel more comfortable, if anything? (Select all that apply)

(Completed by respondents who answered Unfavourable or Neutral to the question above.)

42 respondents

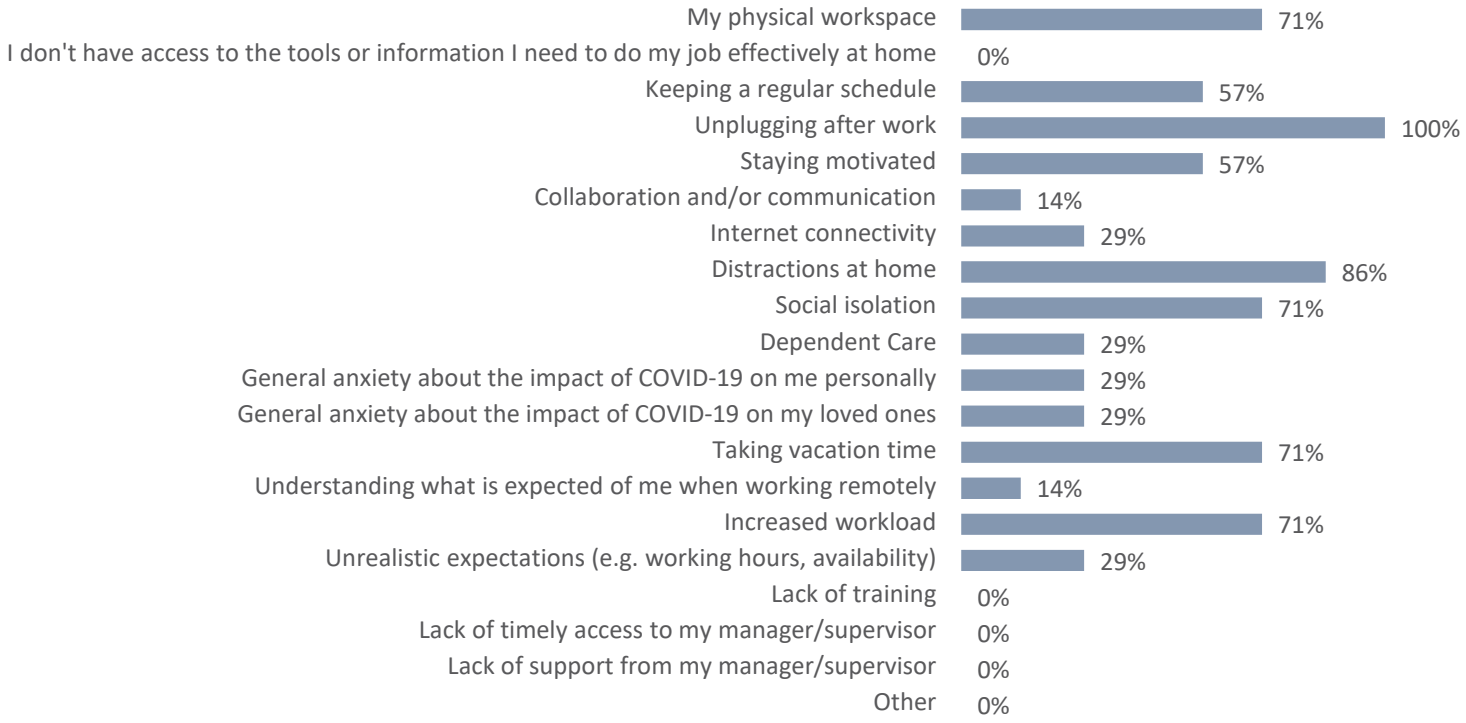




What are your biggest barriers/struggles while working remotely during COVID-19? (Select all that apply)

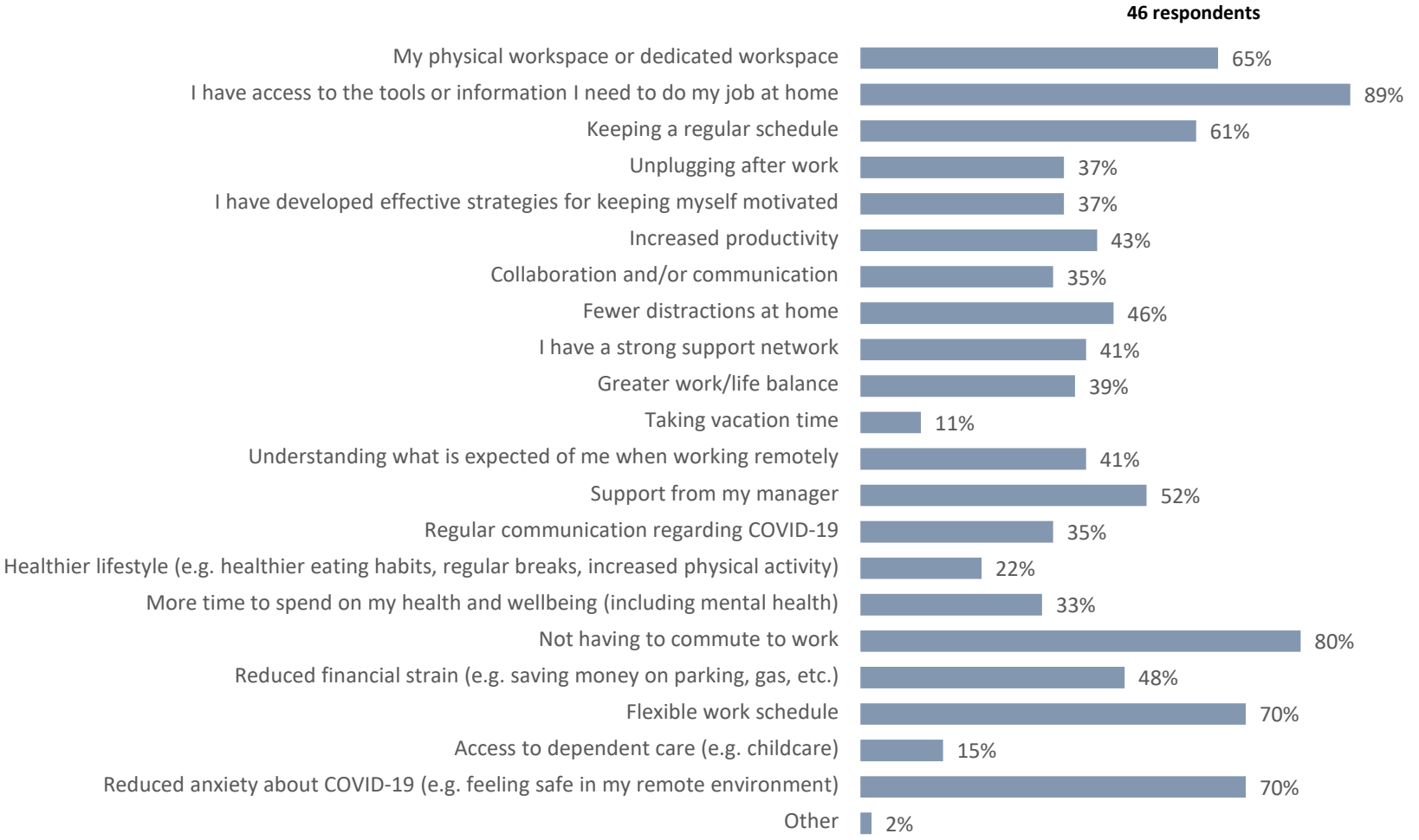
(Completed by respondents who answered Unfavourable or Neutral to the question above.)

7 respondents

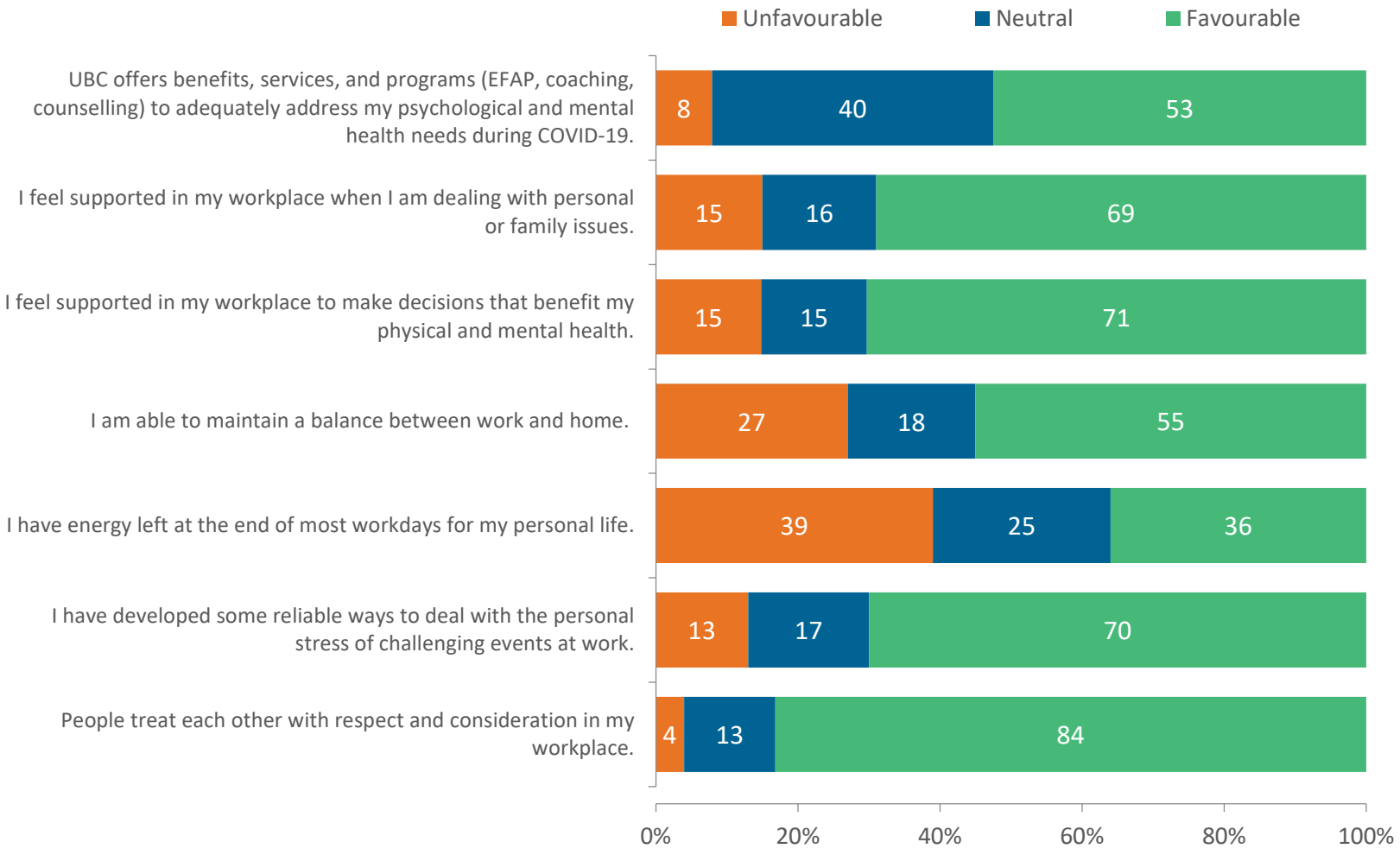


What helped you adjust well to working remotely during COVID-19? (Select all that apply)

(Completed by respondents who answered Favourable to the previous Likert scale question.)



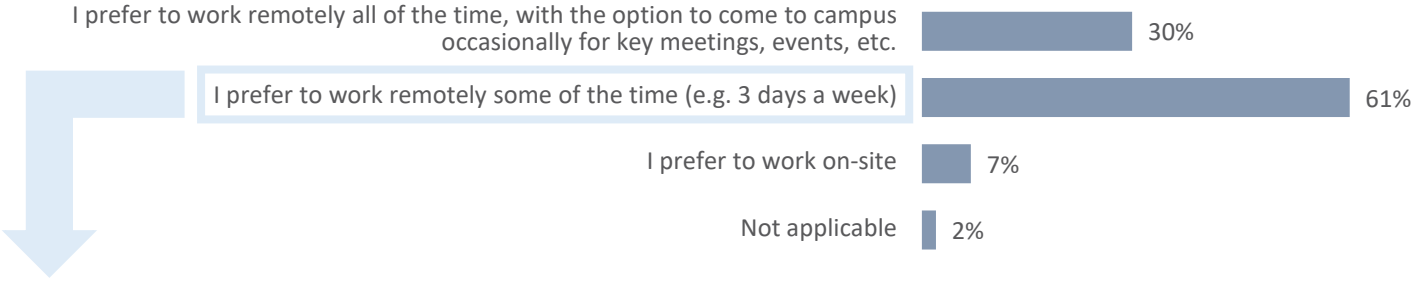
Considering COVID-19, please indicate your level of agreement with the following statements:



If given an option, what is your work preference in general?

(Completed by respondents who answered that some or all of their work can be performed remotely.)

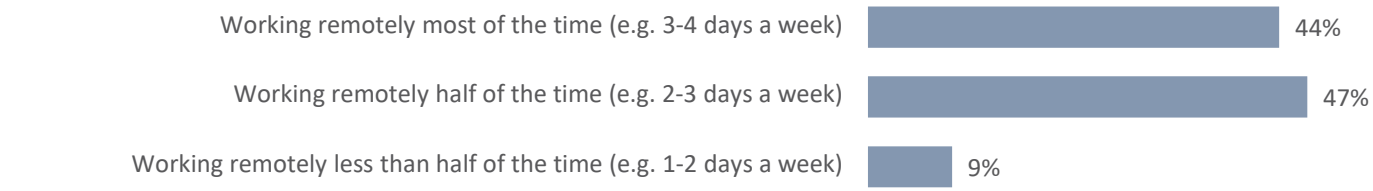
56 respondents



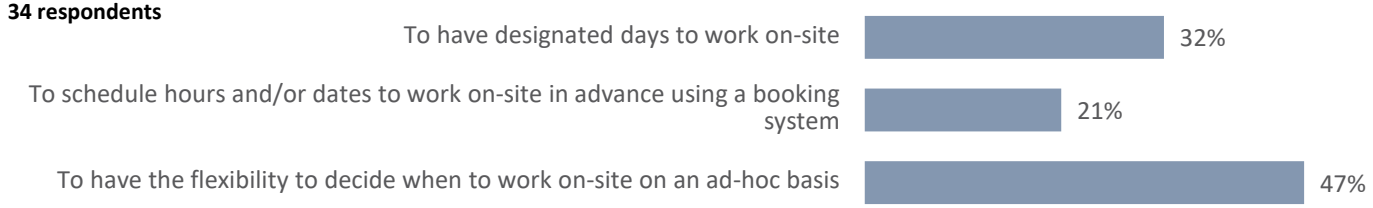
I prefer to work remotely some of the time (e.g. 3 days a week), and if given the option, my preferences would be:

(Completed by respondents who answered I prefer to work remotely some of the time to the question above.)

34 respondents

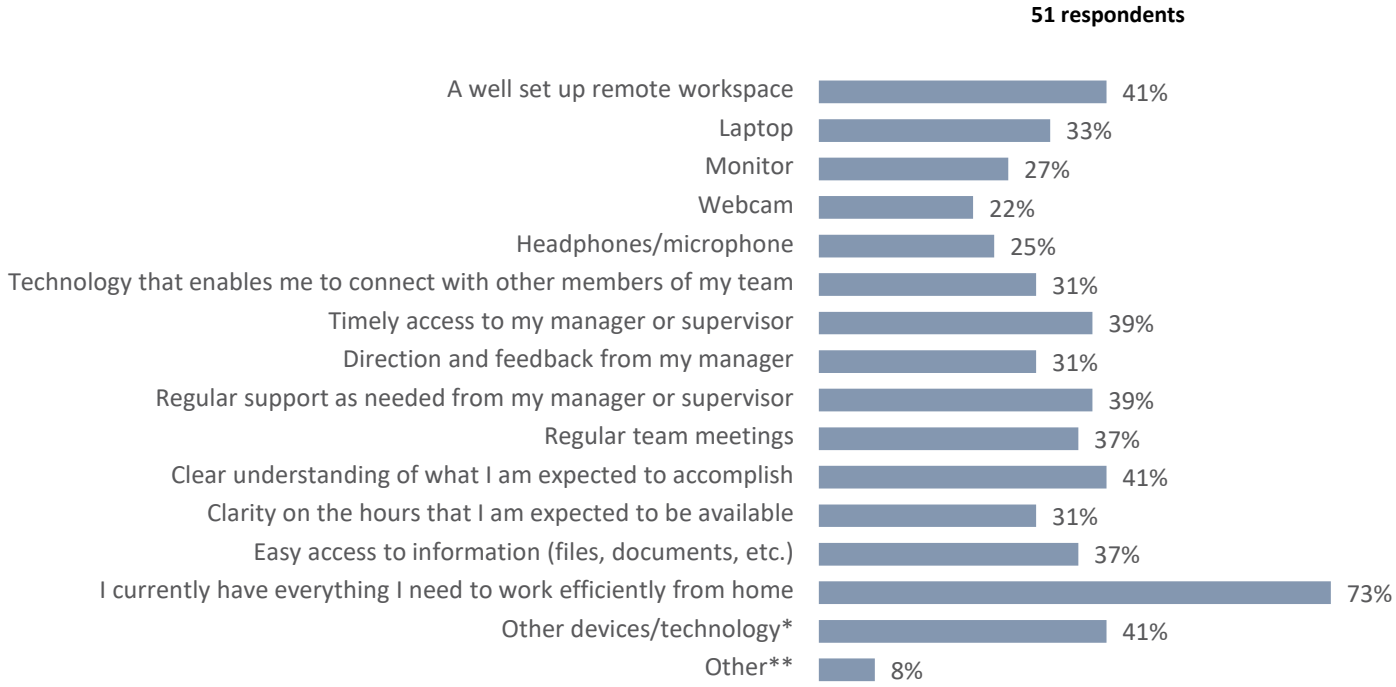


34 respondents



If working remotely some or all of the time became a permanent work arrangement, what would you need to perform your work effectively? (Select all that apply)

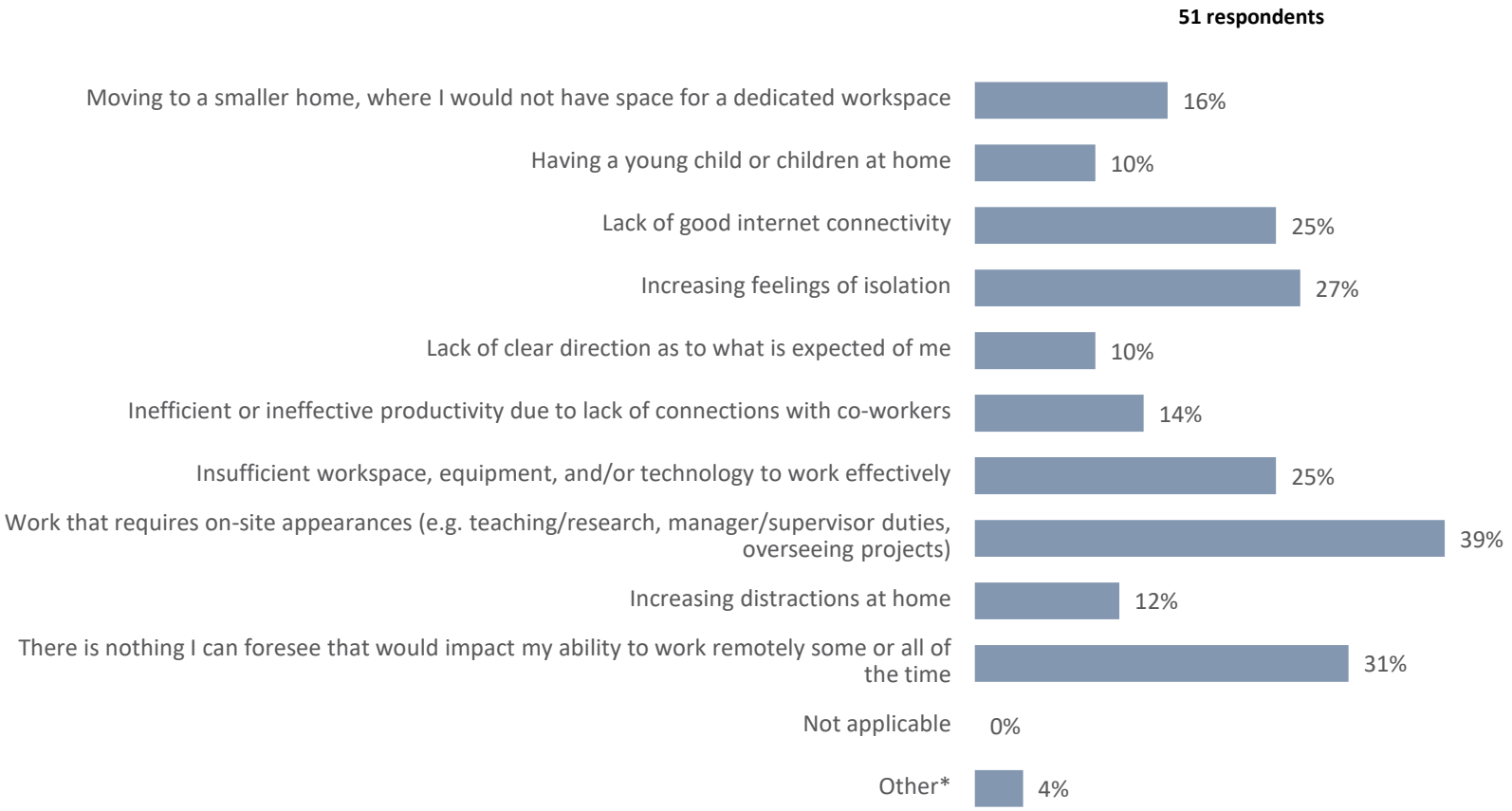
(Completed by respondents who answered I prefer to work remotely all of the time, with the option to come to campus occasionally for key meetings, events, etc. and I prefer to work remotely some of the time.)



** e.g. filing cabinet, tablet, iPad, printer/scanner, keyboard, work phone, internet booster, docking station, recording/editing software, ergonomic set up*
*** e.g. IT and tech support; More space for a designated physical workspace; High speed internet; Financial support for obtaining required items, services, and equipment, such as internet and phone, office supplies and equipment (including ergonomic).*

What circumstances do you foresee that may impact your ability to work remotely some or all of the time? (Select all that apply)

Completed by respondents who answered I prefer to work remotely all of the time, with the option to come to campus occasionally for key meetings, events, etc. and I prefer to work remotely some of the time.)

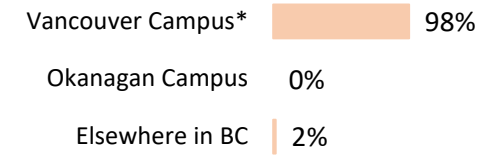


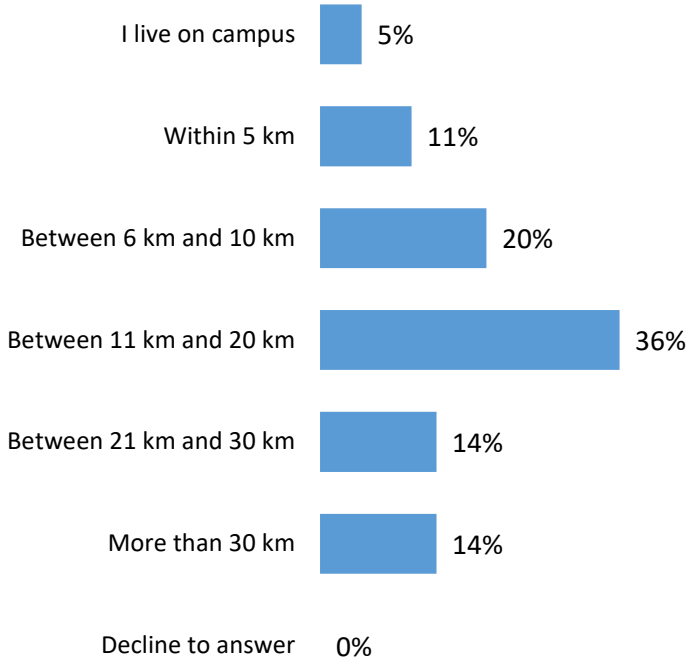
** e.g. Lack of support from manager/supervisor regarding remote work arrangements; Insufficient finances to afford a home for a proper dedicated workspace; Dependent Care; Systemic barriers associated with blended work arrangement*

Percentages may not add up to 100% due to incomplete responses and rounding errors.

Demographic Profile

Primary Work Location



*Including Point Grey, Hospital Sites, Robson Square, etc.

Distance Between Home and On-site Work Location